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Recruitment Fraud Statement

At Penn United Technologies, Inc. the security of our candidates and employee-owners is a top priority. We have been made aware that there is an increase in unauthorized individuals who post fraudulent job openings or who contact job seekers and falsely claim to represent our company and/or employees in order to perpetrate online recruitment/job scams. Recruitment fraud involves individuals impersonating recruiters or employers to mislead job seekers with fake roles, offers or hiring processes. These scams may appear through email, text, websites or professional platforms, and are often designed to collect personal or financial information.

At Penn United Technologies we never charge fees from job seekers during the application, hiring or onboarding process.

We never request banking details, tax forms, Social Security Numbers or other government-issued identification (such as driver's license or passport), or date of birth before a formal offer of employment is accepted.

We do NOT conduct text-based interviews nor do we conduct interviews using Teams meetings, WhatsApp, Telegram, Skype, or Google Hangouts.

Legitimate job openings are always hosted directed on our official careers page at <https://www.pennunited.com/penn-united-careers/>

Email communication will never use a generic domain such as Gmail, Yahoo or Outlook.

All official email communication from Penn United Technologies will originate from the following:

- Emails ending in @pennunited.com or
- Emails from our applicant tracking system PAYCOM:
systemmessage@paycomonline.com or userfirstname.userlastname@msg.paycomonline.com.
- If you consented to receiving text communications via SMS from Penn United when you applied on our careers page, you may receive legitimate authorized texting from our Human Resources team.

Notice Regarding Recruitment Scams

Unauthorized individuals may attempt to use our name, trademarks, or employee identities in connection with fraudulent employment schemes. We do not charge application fees or request payments of any kind from candidates. Any communication requesting money, financial account information, or other sensitive personal data before the formal hiring process is completed, should be treated as suspicious, and we encourage applicants to verify all employment-related communications through our official channels.

We disclaim responsibility for communications originating from unauthorized third parties.