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April 1, 2020

Dear Members of our Community,

At Penn United Technologies, Inc., we recognize that our country and community is at war with something unseen, COVID-19. The situation we face today with COVID-19 is beyond anything any one of us has ever experienced. I pray for the safety and health of you, your families, and loved ones in these trying times.

As we continue to deal with the uncertainty and difficulties surrounding COVID-19, we have implemented plans, policies, and procedures to help safeguard the health and safety of our employee-owners and the hygiene of our facilities in the communities where we work and live.

We have the opportunity to be part of the solution in the fight against COVID-19 as we serve our customers that operate in the life sustaining industry groups as defined by the Governor's Order, including Medical Equipment and Supplies Manufacturing, Pharmaceutical and Medicine Manufacturing, Electric Power Generation, Other Food Manufacturing, Agricultural Manufacturing, Defense and many more. We have become involved with some products, most specifically for N-95 surgical masks, in great need during this fight against COVID-19 and will explore other opportunities as we are presented with them. We are proud of our employee-owners and the sacrifices they are making to supply our customers with the parts needed to support these life sustaining industries.

We are leveraging our values set forth by our founders – we exist to glorify God and we will honor Him in all we do - as the core principles upon which we will weather this crisis. We remain driven by one guiding purpose; enabling the world to be safer, healthier, and more efficient. God bless and stay safe.

Sincerely,

William Jones, President

## MANUFACTURING SOLUTIONS. ABSOLUTE INTEGRITY. EMPLOYEE OWNED.